**Islamic Republic of Mauritania**

**Ministry of Energy and Petroleum (MEP)**

**Mauritanian national power utility (SOMELEC)**

**Development of Energy Resources and Mining Sector Support Phase 1 Project -DREAM 1 (P179383)**

**ENVIRONMENTAL and SOCIAL**

**COMMITMENT PLAN (ESCP)**

**Version for Negotiations**

**February 6, 2025**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Islamic Republic of Mauritania (**the Recipient**) will implement the Development of Energy Resources and Mining Sector Support Phase 1 Project – DREAM 1 (the Project), with the involvement of the Ministry of Energy and Petroleum (Minsitère de l’Energie et du Petrole-MEP), the Ministry of Mines and Industry (Ministère des Mines et de l’Industrie - MMI), and the Mauritanian national power utility (Société Mauritanienne d'Electricité -SOMELEC-Société Mère), as set out in the Financing Agreement (the Agreement). The International Development Association (the Association) has agreed to provide financing for the Project, as set out in Agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient’s Representative specified in the Agreement or the General Manager of the Project Implementing Entity. The Recipient shall promptly disclose the updated ESCP.
5. The subsection on “Indicators for Implementation Readiness” below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the “Timeframe” column below, irrespective of whether they are listed in the referred subsection.

| **MATERIAL MEASURES AND ACTIONS** | | **TIMEFRAME** | **RESPONSIBLE ENTITY** |
| --- | --- | --- | --- |
| **IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT** | | | | |
| A | **ORGANIZATIONAL STRUCTURE**   1. Establish and maintain two Project Management Units (PMUs): One at MEP and the other at SOMELEC, both with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project, including:  * For the MEP: One (1) environmental and social specialist with experience in terms of mines and energy. * For SOMELEC: the PMU will be shared with the REMP-PIU to provide economies of scale while enhancing overall efficiency and will include One (1) Environmental and social specialist with experience in Occupational Health and Safety (OHS).  1. The Terms of Reference (TORs) for these positions and the qualifications required will be reviewed by the Association for Non-Objection. | A1. Mandate the existing PMU initially constituted for the PADG for the management of the Recipient’s Respective Part of the Project before negotiations, revise the Terms of Reference of personnels in the PMU and add to the existing team an Environmental and social Specialist with experience in terms of mines and energy, no later than one (1) month after the Effective Date, and thereafter maintain the PMU and these positions throughout Project implementation.  A2. Establish a PMU in SOMELEC and recruit an Environmental Specialist with experience in Occupational Health and Safety (OHS), no later than one (1) month after the Effective Date, and thereafter maintain the PMU and these positions throughout Project implementation. | **MEP**  **SOMELEC** |
| B | **CAPACITY BUILDING PLAN/MEASURES**  Prepare and implement the annual capacity building plan:  Training for the PMUs staff, stakeholders, communities, Project workers and consultants on the following, but not limited to, areas:   * World Bank Environmental and Social Framework (including Environmental and Social Standards (ESS)): specific aspects of environmental and social assessment (complex issue raised by ESIA); workforce management, stakeholder mapping and engagement, emergency preparedness and response, occupational and community health and safety, environmental and social monitoring and reporting. * Grievance management mechanism: how to register and process complaints; the complaints handling procedure; recording and processing complaints; Use of the procedure by the different stakeholders * GBV/EAS Prevention and mitigation, child protection, Gender, and Disability inclusion * World Bank Safeguard Incident Reporting Tool (ESIRT). | Throughout the Project implementation period, prepare the annual capacity building plan prior to the approval of the Project annual work plan and budget. | **Project PMUs** |
| **MONITORING AND REPORTING** | | | | |
| C | **REGULAR REPORTING**  Prepare and submit to the World Bank regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include:   * Status of preparation and implementation of E&S documents required under this ESCP. * Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. * Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them. * E&S performance of contractors and subcontractors as reported through monthly contractors’ and supervision firms’ reports. * Number and status of resolution of incidents and accidents reported under action E below. | Submit semi-annual reports to the Association throughout the implementation of the Project, commencing after the Effective Date.  Submit each report covering the six-month period to the Association no later than 15 days after the end of each reporting period. | **PMU/MEP**  **PMU/SOMELEC** |
| D | **CONTRACTORS’ MONTHLY REPORTS**  Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association. | Submit the monthly reports to the Association upon request | **PMU/MEP**  **PMU/SOMELEC**. |
| E | **INCIDENTS AND ACCIDENTS**  Notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request.  Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence. | Notify the Association no later than 48 hours after learning of the incident or accident. Provide available details upon request.  Provide review report and Corrective Action Plan to the Association no later than 10 days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association. | **PMU/MEP**  **PMU/SOMELEC**. |
| **ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS** | | | | |
| 1.1 | **ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS**  1. Implement the Environmental and Social Impact Assessment Simplified or Environmental and Social Impact Notice (ESIN), including Environmental and Social Management Plan (ESMP) for the BESS subproject cleared by the Association, and disclosed in-country and in the Association’s website on January 16, 2025, consistent with the relevant ESSs. | 1. Implement the ESIN throughout Project implementation. 2. Include the ESMP in the bidding documents, as well as in the contract with the contractor selected for the construction. Apply the ESMP throughout Project implementation. | **PMU/SOMELEC** |
| 1.2 | **MANAGEMENT OF CONTRACTORS**  Incorporate the relevant aspects of the ESCP, including, inter alia, the ESMP for the BESS, the Labor Management Procedures, and the Code of Conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with, and that they require their subcontractors to comply with, the E&S specifications of their respective contracts. Upon request, provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association. | As part of the preparation of procurement documents and respective contracts.  Supervise contractors throughout Project implementation.  Copies of relevant contracts provided to the Association upon request. | **PMU/SOMELEC** |
| 1.3 | **TECHNICAL ASSISTANCE**  Carry out the consultancies, studies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference (TORs) acceptable to the Association, that are consistent with the ESSs and utilizing the World Bank environmental, health and safety sectoral guidelines (EHSG) for mining, transport and distribution of electric energy, ports and terminals, as applicable. The TORs will be reviewed by the Association to ensure that they comply with the ESS and EHSG. Thereafter prepare and finalize the outputs of such activities in compliance with the TORs. | Throughout Project implementation. | **PMU/MEP**  **PMU/SOMELEC** |
| 1.4 | **CONTINGENT EMERGENCY RESPONSE FINANCING**  **1. Ensure that the CERC Manual includes a description of the E&S assessment and management arrangements for the implementation of the Contingent Emergency Response Part, in accordance with the ESSs.**  **2. Implement the E&S provisions of the CERC Manual** | 1. The preparation of the CERC Manual and, if applicable, other E&S documents, as relevant, in form and substance acceptable to the Association, is a withdrawal condition under Section III.B.1(b) of Schedule 2 of the Agreement.    2. In accordance with the timeframes specified in the CERC Manual. | Entity which will be designated by the Recipient to implement the Contingent Emergency Response Part, in accordance with Section I.F of Schedule 2 to the Agreement. |
| **ESS 2: LABOR AND WORKING CONDITIONS** | | | | |
| 2.1 | **LABOR MANAGEMENT PROCEDURES**  Implement the updated Labor Management Procedures (LMP) for the Project, cleared by the Association and disclosed in-country and in the Association’s website on December 18, 2024, consistent with the relevant ESSs. | Implement the LMP throughout Project implementation. | **PMU/MEP**  **PMU/SOMELEC** |
| 2.2 | **OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT PLAN**  Require contractors and subcontractors to prepare and implement OHS Management Measures or Plans in order to assess and manage the risks and effects of the construction (as part of the Contractor-ESMP) and the operation of the BESS. | Prepare an occupational health and safety management plan as part of the Contractor-ESMP before the start of work, then apply the plan throughout its construction and operation, for the duration of the implementation of the Project. | **PMU/SOMELEC** |
| 2.3 | **GRIEVANCE MECHANISM FOR PROJECT WORKERS**  Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2. | Establish the grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation. | **PMU/MEP**  **PMU/SOMELEC** |
| **ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** | | | | |
| 3.1 | **WASTE MANAGEMENT PLAN**  Require contractors, sub-contractors and suppliers to prepare and implement a Waste Management Plan (WMP), as part of the Contractor -ESMP, to manage hazardous and non-hazardous wastes, consistent with ESS3. | Prepare the WMP prior to the start of any activity that will generate hazardous and non-hazardous waste and thereafter implement the WMP throughout Project implementation. | **PMU/SOMELEC** |
| 3.2 | **RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT**  The measures for rational use of resources and prevention and management of pollution will be set out in the ESMP to be prepared under action 1.1 above. | Same timeframe as for the preparation and implementation of the ESMP and the Contractor-ESMP, actions 1.1 and 2.2, respectively. | **PMU/SOMELEC** |
| **ESS 4: COMMUNITY HEALTH AND SAFETY** | | | | |
| 4.1 | **TRAFFIC AND ROAD SAFETY**  Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1 above, and in the Contractor-ESMP to be prepared prior to the start of any construction works. | Same timeframe as for the preparation and implementation of the ESMP and the Contractor-ESMP, actions 1.1 and 2.2, respectively. | **PMU/SOMELEC** |
| 4.2 | **COMMUNITY HEALTH AND SAFETY**  Assess and manage specific risks and impacts to the community arising from Project activities including, inter alia, behavior of the workers for the BESS, risks of labor influx, response to emergency situations, and include mitigation measures in the ESMP to be prepared under action 1.1 above and in the Contractor-ESMP. | Same timeframe as for the preparation and implementation of the ESMP and the Contractor-ESMP, actions 1.1 and 2.2, respectively. | **PMU/SOMELEC** |
| 4.3 | **SEA AND SH RISKS (sexual exploitation and abuse (SEA)/sexual harassment (SH))**  Prepare and implement a SEA/SH Action Plan as part to the ESMP to assess and manage the Project’s risks of SEA and SH. | Prepare the SEA/SH Action Plan no later than before starting any construction works, and thereafter implement the SEA/SH Action Plan throughout Project implementation. | **PMU/MEP**  **PMU/SOMELEC** |
| 4.4 | **SECURITY MANAGEMENT**  Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard Project workers, sites, assets, and activities, as set out in the Contractor-ESMP to be prepared in accordance with ESS4 and acceptable to the Association. | Prior to engaging security personnel, then throughout the implementation of the Project | **PMU/MEP**  **PMU/SOMELEC** |
| **ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** | | | | |
| Not relevant. | | | | |
| **ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES** | | | | |
| 6.1 | **BIODIVERSITY RISKS AND IMPACTS**  Prepare and implement biodiversity management measures as part of the Contractor- ESMP, as indicated in the ESIN and ESMP, and consistent with ESS6. | Same timeframe as for the preparation and implementation of the Contractor-ESMP, action 2.2 and implement the measures throughout the implementation of the Project. | **PMU/SOMELEC** |
| **ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES** [ | | | | |
| Not relevant | | | | |
| **ESS 8: CULTURAL HERITAGE** | | | | |
| 8.1 | **CULTURAL HERITAGE RISKS AND IMPACTS**  Ensure that the Recipient adopts and implements cultural heritage management and protection measures, as part of the Contractor-ESMP, as indicated in the ESIN, and consistent with ESS8. | Same timeframe as for the preparation and implementation of the Contractor – ESMP, action 2.2. | **PMU/SOMELEC** |
| 8.2 | **CHANCE FINDS**  Describe and implement the Chance Finds Procedures in the Contractor-ESMP and apply throughout Project implementation. | Same timeframe as for the preparation and implementation of the Contractor – ESMP, action 2.2. | **PMU/SOMELEC** |
| **ESS 9: FINANCIAL INTERMEDIARIES** | | | | |
| Not relevant. | | | | |
| **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE** | | | | |
| 10.1 | **STAKEHOLDER ENGAGEMENT PLAN**  Implement the Stakeholder Engagement Plan (SEP) for the Project cleared by the Association and disclosed in-country and in the Association’s website on December 18, 2024, consistent with ESS10. | Implement the SEP throughout Project implementation. | **PMU/MEP**  **PMU/SOMELEC** |
| 10.2 | **PROJECT GRIEVANCE MECHANISM**  Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. | Establish the grievance mechanism no later than 3 months after the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation. | **PMU/MEP**  **PMU/SOMELEC** |
| **INDICATORS FOR IMPLEMENTATION READINESS** | | | | |
| The following actions are indicators for implementation readiness:   1. Establishment of environmental and social risk management units within the project implementing entities (MEP and SOMELEC); 2. Recruitment and training of E&S staff within the Project Implementing Entities, 3. Memorandums of Understanding or other written agreements/arrangements between project implementing entities and other concerned agencies to ensure proper coordination of E&S risk management activities. 4. Environmental and social effectiveness or disbursement conditions, if deemed warranted, 5. Environmental and social assessments and plans to be prepared by the Recipient at the onset of implementation. 6. Other Project-specific requirements related to environmental and social readiness for implementation. | | | | |